



APPRENTICESHIPS

As a business we're proud of our heritage and focused on our future.

APPRENTICESHIP RECRUITMENT 2022

Our 2022 apprenticeship recruitment is now open!

If you would like to join our award-winning apprenticeship programme, we have a range of opportunities available across the UK in a number of exciting and rewarding roles.

Our opportunities for this year will be released on a weekly basis between February and April and each release will be based on location, and type of role*.

Please follow us on socials for further updates.

Monday 14 February	London and Ashford	Apply now
Monday 14 February	Blyth, Northumberland	Apply now
Monday 14 February	Boldon (Durham)	Apply now
Monday 21 February	Manchester	
Monday 28 February	Bristol	
Monday 28 February	Reading	
Monday 7 March	Aberdeen	
Monday 7 March	Glasgow	
Monday 14 March	Leeds, Sheffield and Bradford	
Monday 21 March	London	
Monday 4 April	Manchester and Liverpool	
Monday 4 April	Leeds, Sheffield and Redcar	
Monday 25 April	Plymouth	

*Please note: we have the right to close each role early if we receive a high number of candidates



WHAT APPRENTICESHIPS DO WE OFFER?

We offer 20 different apprenticeships in total, the majority of which are focused on a range of electrical, mechanical and technical specialisms, as well as a number of business based roles.

As one of our apprentices, you will be fully supported throughout your programme with us. Our apprenticeship development team are there to make sure you get the best out of the business and the business gets the best out of you.

Our six most popular apprenticeships are:

PROJECT ENGINEER APPRENTICE Designed to prepare you for a career as a building services project engineer. This apprenticeship offers a combination of office based and site based work and will include extensive outdoor work on building sites and partially completed structures.	DESIGN (BUILDING SERVICES) APPRENTICE Designed to prepare you for a career as a building services design engineer. This apprenticeship offers a combination of office based and site based work and will include some outdoor work on building sites and partially completed structures.	ELECTROTECHNICAL APPRENTICE Designed to prepare you for a career as an electrician. This role includes installing and maintaining electrical equipment and systems in commercial and industrial premises. You will be mainly site based, which includes extensive outdoor work on building sites and partially completed structures. You will also need a colour vision test certificate to undertake this role.
ESTIMATING (BUILDING SERVICES) APPRENTICE Designed to prepare you for a career as a building services estimator. This apprenticeship offers office based work and includes extensive estimating work on projects for mechanical and electrical services, ranging in value from £1 million to £100 million.	INDUSTRIAL HEATING AND PLUMBING APPRENTICE Designed to prepare you for a career as a heating and ventilation engineer. Your role will involve the installation of large heating and ventilation systems in industrial and commercial premises. You will be mainly site based, which includes extensive outdoor work on building sites and partially completed structures.	QUANTITY SURVEYING APPRENTICE Designed to prepare you for a career as a quantity surveyor. You will be working closely with our commercial team to provide support across a range of projects and sectors. Following completion of your apprenticeship, you will follow a RICS accredited training scheme, geared towards achieving Chartered status.

We may also have opportunities to train in:

BID & PROPOSALS	BUSINESS ADMIN	CREDIT CONTROL	CUSTOMER SERVICE
FINANCE	HR	INFORMATION & COMMUNICATIONS TECHNOLOGY (ICT)	LEGAL
PLANNING (BUILDING SERVICES)	PROCUREMENT	SERVICE & MAINTENANCE	WELDING/ FABRICATION

YOUR APPRENTICESHIP RECRUITMENT JOURNEY

What happens after you apply for an apprenticeship with us?

Take a look at our recruitment map to find out more about the journey of a successful applicant.

[Find your role](#)

COURTNEY - ELECTROTECHNICAL "My electrical apprenticeship allows me to gain knowledge about containment, installing and wiring systems and understand how they all work. To be a successful electrical apprentice, I believe you need enthusiasm and a passion to learn, good teamworking skills, and exceptional problem-solving abilities, as things don't always go to plan, and you need to be able to think promptly and work as a team to overcome problems in the most efficient way. So far, I have enjoyed seeing how much I have grown in confidence and the new skills and knowledge I've picked up, no matter how big or small. I also enjoy the atmosphere on site, the business has made me feel very welcome and a part of the team."	EJ – SERVICES & MAINTENANCE "Most days are different which is always a good thing as you never know what to expect. This has really helped me to develop my problem solving and analytical skills. Communication skills are also essential in this role, because even if I am working alone, I may need to liaise with others to get the job done. I enjoy the change of pace my apprenticeship offers and the opportunities it provides to meet new people and build connections. I also like a challenge, so I enjoy working on reactive tasks because it gives me a chance to test myself and learn something new. Working on various contracts and speaking with different people has definitely boosted my confidence and I can't wait to be taught more."	JESSICA - HEATING & VENTILATION "I like that every day of my apprenticeship is different. I could be installing bracketing systems one day and pipework the next, installing pipework that feeds sanitary ware or an entire plant room. As an apprentice you receive great support from your supervisors on site and tutors through college; everyone is there to ensure that you do your best and gain as much experience you can. As you progress through your apprenticeship, you gain more and more responsibility. You might start by making up bracketing systems but eventually you'll be able to follow drawings and install entire areas of pipework independently."
RHYS – BIM COORDINATOR "My day-to-day role is mainly office based, working alongside other BIM coordinators and technicians. BIM is an aspect of engineering that is still reasonably new, however due to its demand, it is one of the largest growing disciplines within the industry. I work mostly on the 3D models that are created for our projects. This type of work gives me the opportunity to communicate with the engineers and designers, who have their say on how the building will be designed and built."	LUCY – PROCUREMENT "No day is ever the same as an apprentice with NG Bailey, there is always something new to learn. My day normally consists of meetings with suppliers, negotiating deals, visiting our different sites and finalising orders, so being able to communicate well and work as part of a team is essential. Being a procurement apprentice allows you to get a full understanding of the industry and expand your knowledge, as well as create great relationships."	TOBY – QUANTITY SURVEYING "The best part of my apprenticeship so far has been working with so many different people, including fellow apprentices, site engineers, and the commercial team, who have all been really welcoming and helpful. As a quantity surveying apprentice, organisational, team-working and communication skills are important, as well as close attention to detail. My daily tasks include liaising with the commercial team, assisting quantity surveyors with their reports and documentation, budget management and payments, as well as forecasting costs throughout a project."

WHERE THEY ARE NOW

We are proud to say that at the end of their programme most of our graduating apprentices successfully move into a permanent role with us. Find out where some of our former apprentices are now:

SCOTT - SENIOR PLANNER "I undertook a three-year BSE planning apprenticeship with NG Bailey and after graduating, I secured a senior planning role with the business. As my apprenticeship progressed, I grew in confidence and competence and became a more valuable member of the project team, taking on new responsibilities. I now manage a trainee planner and work independently on flagship projects for the business, undertaking delay and labour analysis, progress reporting, programme time mitigation and detailed programme development."	OLIVIA – QUANTITY SURVEYOR "During my four-year apprenticeship, I was able to complete both a level 3 and level 5 qualification in the built environment, whilst simultaneously progressing through the business from trainee to assistant quantity surveyor. During my apprenticeship I gained a vast amount of experience and knowledge as I worked with departments such as procurement, estimating and commercial, as well as working on numerous large projects. I have since been promoted to the position of quantity surveyor and I am now taking a leading role on a project for one of the UK's most famous sporting associations where I report monthly cost forecasts directly to the regional directors, support the project delivery and work closely with the main contractor. My next educational venture includes a part time BSc Quantity Surveying degree, which will incorporate key learning to facilitate RICS accreditation."	HARRY – SITE SUPERVISOR "My apprenticeship in planned and reactive maintenance on heating and ventilation systems enabled me to grow in confidence as well as gain valuable experience. Throughout my apprenticeship I always had the support of my on-site supervisors and line managers, this really helped with personal progression as well as my technical development. Since graduating, I have worked at various locations in London and have returned to the contract I first worked on – but now I am a site supervisor. My future aspirations are to keep progressing and making a positive impact on the business."
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BESPOKE INDUCTION	DEVELOPMENT DAYS
APPRENTICESHIP CONFERENCE	GRADUATION

THINKING ABOUT AN APPRENTICESHIP WITH US? Our 2022 apprenticeship recruitment is now open! You can apply for one of our roles here	WANT TO FIND OUT MORE ABOUT THE APPRENTICESHIPS WE OFFER? Get in touch with our Apprenticeship team	OUR TALENTED APPRENTICES ARE AWARD WINNING! We're really proud of their achievements	WORK EXPERIENCE OPPORTUNITIES Get in touch with us to find out more about our work experience opportunities
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