

**DEVELOPMENT PROGRAMMES**

There are a range of development opportunities with Laing O'Rourke, whether you're leaving school, at university or about to graduate.



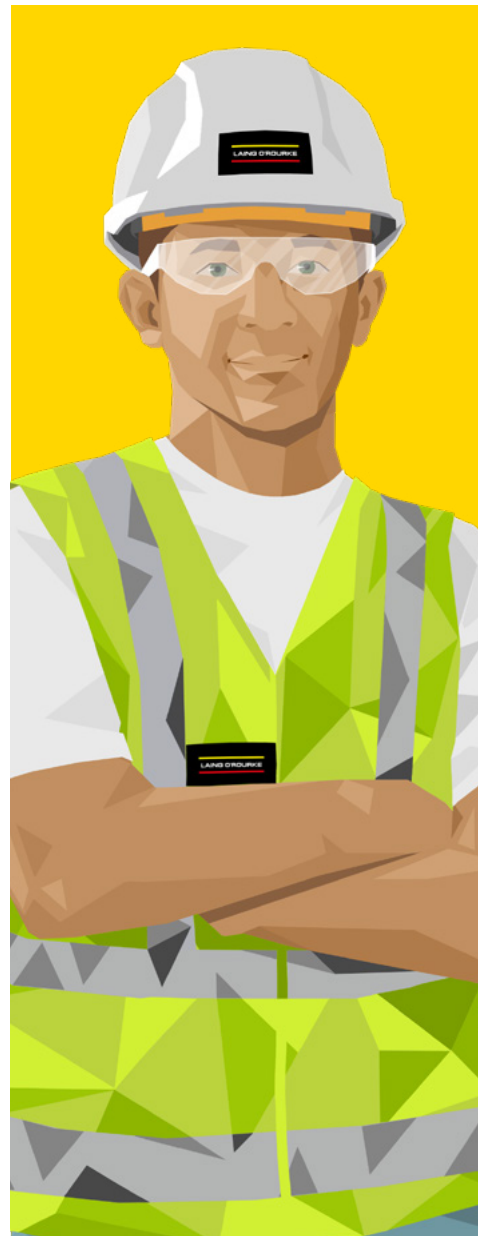
**WORK EXPERIENCE**

**IN EDUCATION**

Our work experience placements offer a valuable insight into the world of work within an exciting construction and engineering environment. We offer various unpaid, structured work experience opportunities across the country ranging in duration from a one-day visit (insight day) to a week placement (project and/or corporate work experience).

**ENTRY REQUIREMENTS**

Due to health and safety regulations, we can offer work experience from ages 14+.



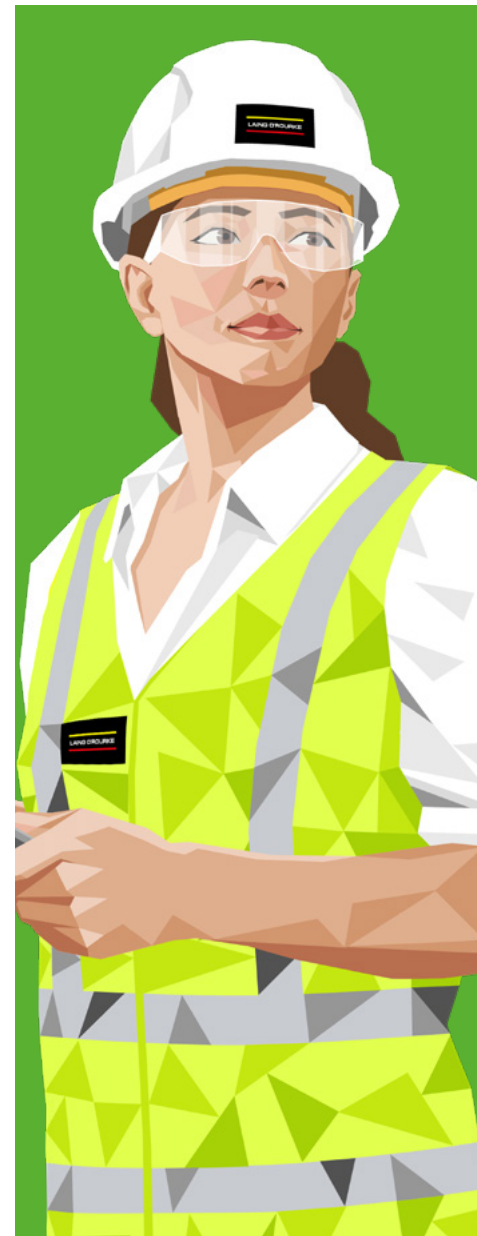
**TRADE AND TECHNICAL APPRENTICESHIPS**

**AFTER GCSEs**

Shaped over academic years, the programme begins with a detailed induction into the business and will range between two and four years, depending on the apprenticeship route you choose. It will also include bespoke development modules.

**ENTRY REQUIREMENTS**

Ideally 3 GCSE's (preferably grades A-C) or have a minimum of six months work experience within the construction industry.



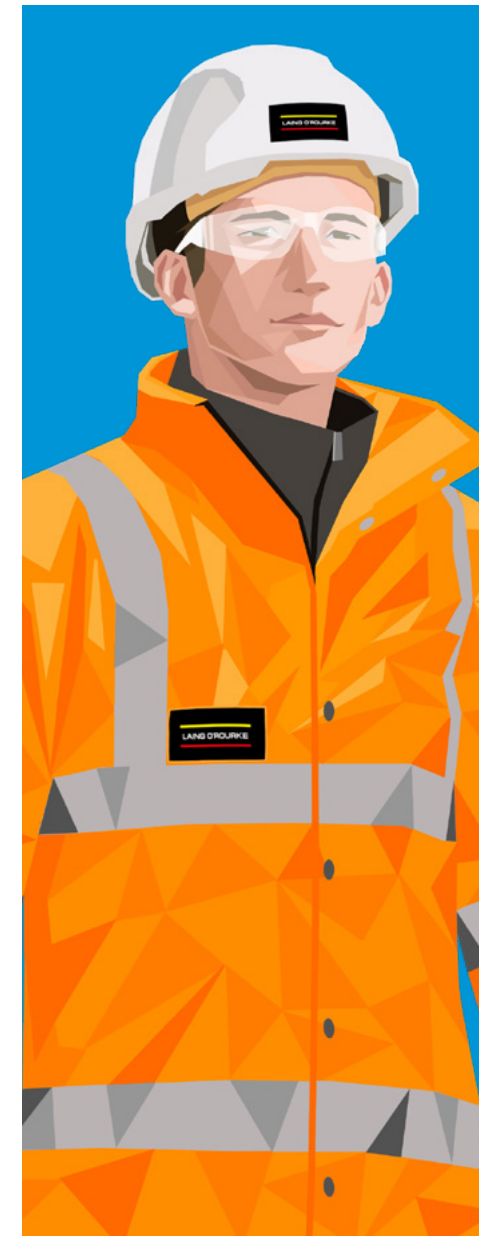
**PROFESSIONAL APPRENTICESHIPS**

**AFTER A-LEVELS**

The programme is designed to bring out the best in you and push you to your full potential through a combination of practical experience, technical learning and professional development. You will enjoy strong support from line managers, a mentor and a large peer group network.

**ENTRY REQUIREMENTS**

5 GCSEs - preferably grades 7-4 in Maths, English and Science  
3 A-levels or BTEC or Equivalent.



**SUMMER & INDUSTRIAL PLACEMENTS**

**AT UNIVERSITY**

A core six-week programme has been designed for you to get the most value from the Summer Placement Scheme. These sessions will complement your practical experience on site.

**ENTRY REQUIREMENTS**

On target to achieve a 1st or 2:1 degree classification.



**GRADUATE DEVELOPMENT PROGRAMME**

**AFTER UNIVERSITY**

Diverse on-the-job experience will be complemented by an engaging series of learning modules, helping you to build the right blend of personal and professional skills. You will be mentored by experienced leaders and enjoy strong support from line managers and a large peer group network.

**ENTRY REQUIREMENTS**

2:1 or higher degree course.