

LAING O'ROURKE

# APPRENTICESHIP OPPORTUNITIES



[laingorourke.com/careers](http://laingorourke.com/careers)

## EXPLORING THE OPPORTUNITIES

We're looking for bright and motivated school leavers who will bring energy, new ideas and a fresh perspective to help us become the recognised leader and transform the construction and engineering industry.

Click on any of the job roles and find out more about the work you could be doing, and what you need to do these roles.

### WORK EXPERIENCE

At the moment we are not able to offer on-site work experience, due to social distancing and COVID measures in place.

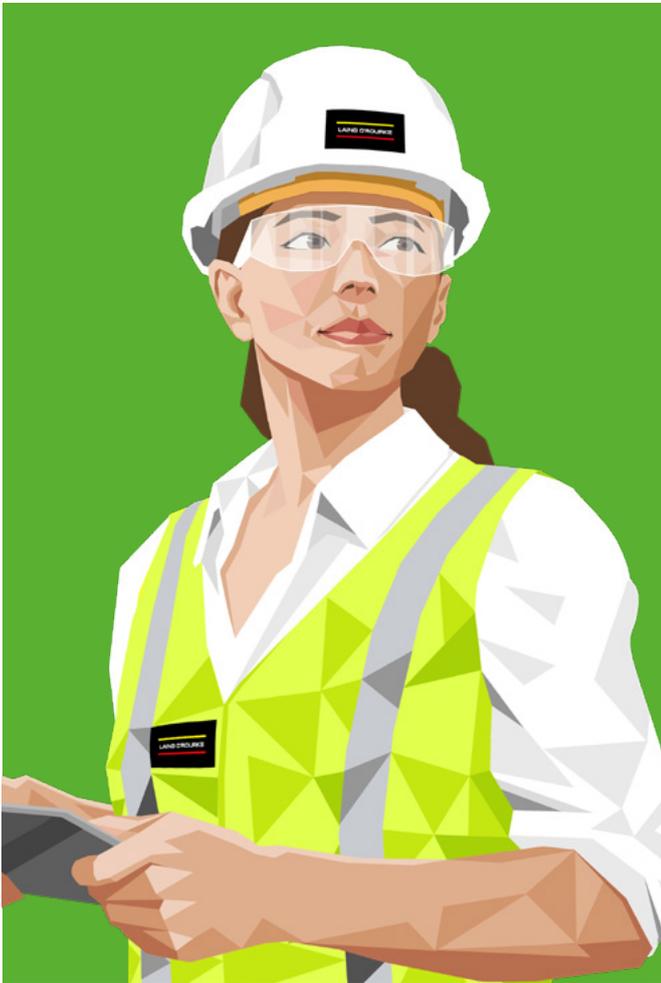
We are reviewing and updating this on a regular basis.



### TRADE AND TECHNICAL APPRENTICESHIPS

[FORMWORK CARPENTER >](#)

[STEEL FIXER >](#)



## PROFESSIONAL APPRENTICESHIPS

[TECHNICIAN ENGINEER \(CIVIL ENGINEERING\) >](#)

[TECHNICIAN ENGINEER \(GEOTECHNICAL\) >](#)

[ASSISTANT LAND SURVEYOR >](#)

[BUILDING SERVICES TECHNICIAN ENGINEER >](#)

[TRAINEE QUANTITY SURVEYOR >](#)

[TRAINEE PLANNER >](#)

[PROCUREMENT TRAINEE >](#)

[TRAINEE DESIGN TECHNICIAN \(ARCHITECTURE\) >](#)

[TRAINEE DIGITAL ENGINEER >](#)

[PEOPLE TRAINEE >](#)

[SYSTEMS ASSISTANT ADMINISTRATOR >](#)

[INFORMATION MANAGEMENT >](#)



## FORMWORK CARPENTER

**\*\* This role is subject to a two-week unpaid pre-apprenticeship in London. Upon successful completion candidates will be offered a place on our Trade and Technical Apprenticeship programme\*\***



### WHAT IS A FORMWORK CARPENTER?

Formwork is an essential component of the reinforced concrete construction process. It is the term given to either temporary or permanent moulds into which concrete is poured to form the concrete frame elements and complete a buildings sub structure.



### THE LAING O'ROURKE APPRENTICESHIP PROGRAMME - WHAT CAN YOU EXPECT?

Our Trade and Technical Apprenticeship programme is developed for individuals with a passion for construction and engineering. It combines college and work-based training, allowing you to build your skills and gain a recognised qualification while working on some of the most exciting projects in the UK.

The Trade and Technical Apprenticeship programme provides you with a formal college education, leading to a Level 2 and/or 3 apprenticeship standard in your chosen vocation. You will also gain a broad set of technical skills through on-the-job training, supported by our qualified and experienced workforce, and construction professionals. A dedicated mentor and approved training provider will work closely with you, giving regular feedback on your progress towards completing your apprenticeship.



## THE PRE-APPRENTICESHIP – WHAT CAN YOU EXPECT?

The pre-apprenticeship programme is a two-week introduction into the formwork carpentry trade and the industry in general. During the programme you will learn about what's involved in the role, the tools equipment and materials you will work with when you begin the full apprenticeship. There will also be valuable health and safety awareness training, meaning that you will be site ready and able to embark on to the apprenticeship upon completion of this two-week programme.

The two-week programme is not paid employment at this time, however, reasonable travelling expenses will be covered. Successful candidates from this programme will be offered full time employment as a Laing O'Rourke Technical Apprentice.



## YOU WILL ALSO NEED TO MEET THE FOLLOWING CRITERIA:

- Eligibility without restrictions to work in the UK with a valid work permit if applicable;
- Full mobility to enable travel to various project locations where needed

**\*\*The Apprenticeship trial will take place in March unless stated otherwise \*\***

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## STEEL FIXER

**\*\* This role is subject to a two-week unpaid pre-apprenticeship in London. Upon successful completion candidates will be offered a place on our Technical Apprenticeship programme\*\***



### WHAT IS STEEL FIXING?

A Steel Fixer works on site creating the steel reinforcing frames that will sit inside the concrete structures that will be poured on site.



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## THE PRE-APPRENTICESHIP – WHAT CAN YOU EXPECT?

The pre-apprenticeship programme is a two-week introduction into the steel fixing trade and the industry in general. During the programme you will learn about what's involved in the role, the tools, equipment and materials you will work with when you begin the full apprenticeship. There will also be valuable health and safety awareness training, meaning that you will be site ready and able to embark on to the apprenticeship upon completion of this two-week programme.

The two-week programme is not paid employment at this time, however, traveling expenses will be covered. Successful candidates from this programme will be offered full time employment as a Laing O'Rourke technical apprentice.



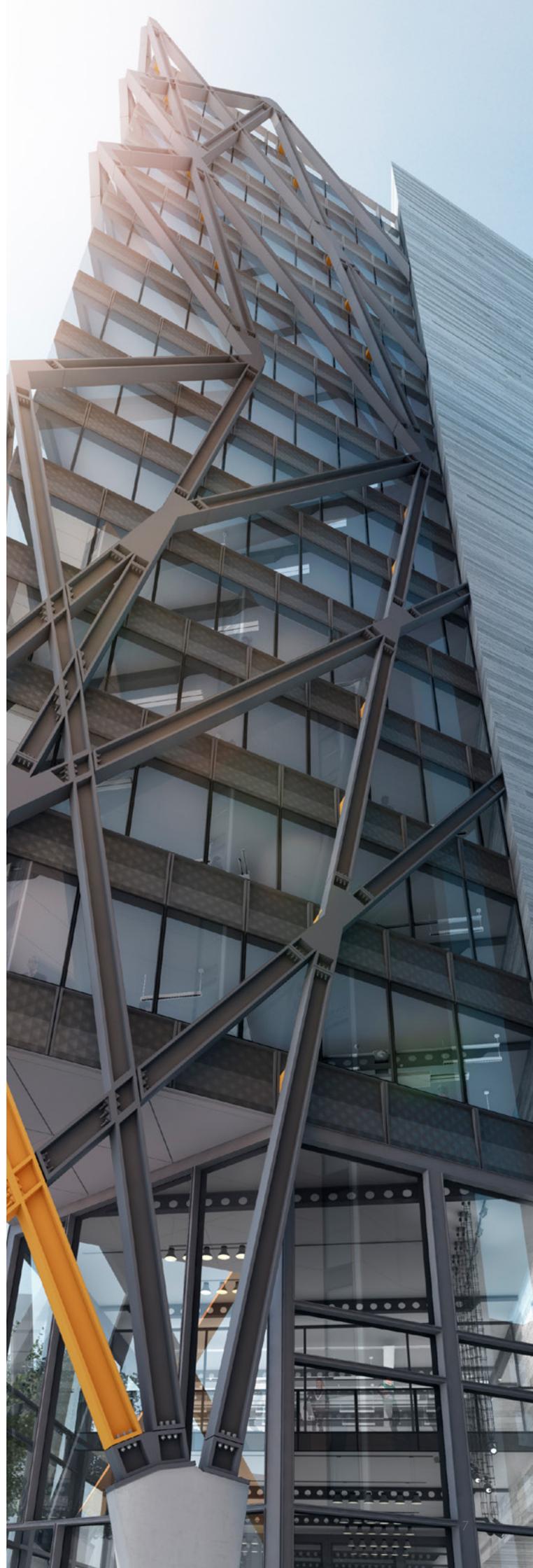
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## TECHNICIAN ENGINEER (CIVIL ENGINEERING)



### THE LAING O'ROURKE PROFESSIONAL APPRENTICESHIP PROGRAMME - WHAT CAN YOU EXPECT?

Our professional apprenticeship programme has been developed to ensure you are supported throughout every step of your journey, combining work-based experience with off-the-job training. You will be stretched, challenged and supported by a business that views your professional development and formal qualification as a priority.

Our programme will provide a fully funded day or block release Level 4 (HNC) and/or Level 6 (degree) apprenticeship in your chosen vocation, while working as a full time Laing O'Rourke employee. It will also include a series of bespoke development modules, and technical training opportunities, strategically placed to support you at key stages of your apprenticeship journey. During the programme you will work across a range of projects, which will offer the breadth and variety to support your occupational competency and will contribute towards the achievement of your apprenticeship and professional accreditation.



### ENTRY REQUIREMENTS

We are looking for candidates who meet the following criteria:

- You must be eligible to work in the UK with a valid work permit
- Entry grades will be listed within each job description and they will differ from role to role
- To qualify for this programme, you will need to have a minimum of three A-Levels/or equivalent

The two-week programme is not paid employment at this time, however, traveling expenses will be covered. Successful candidates from this programme will be offered full time employment as an apprentice.



### ROLE OVERVIEW

Expanded Geotechnical is a member of the Laing O'Rourke construction group. We are a leading specialist ground engineering contractor. Our involvement in delivery of the most prestigious and complex projects demands that we design and install a broad range of best value foundation solutions for our clients. Key to achieving our strategy for continued profitable growth is investing in our geotechnical team. We have opportunities for ambitious geotechnical engineers keen to join an energetic, stimulating and rewarding environment.

They will work within the geotechnical engineering team under the guidance of design and project engineers, alongside site supervisors and managers.

We are looking for high calibre candidates with ambition, enthusiasm and drive to make an impact. You must have strong technical acumen coupled with a positive interest in engineering & geology. You will also have a professional approach and a keen eye for detail; excellent communication and IT skills are also vital for the role.

Our apprentices are given the opportunity to gain a broad experience within our business. The role will involve a period in one of our design/work winning teams, which are located at our main regional offices. Plus, a period in project management with our operation team, which will be project based.



## LOCATION

Dartford Head Office - to start



## APPRENTICESHIP LEVEL AND STANDARD

Civil Engineering Site Management apprenticeship. Successful candidates will start at Level 4 moving on to the Level 6 degree qualification.



## APPRENTICESHIP PROVIDER

University of Exeter (4x2 week block release, per year)



## ENTRY GRADES

Applicants must have either:

- 3 A-Level's with predicted/achieved grades of ABB as a minimum. A Levels must include Maths and a Science Subject (preferably Physics).
- BTEC Extended Diploma in a construction related subject (Engineering, Civil Engineering, Construction and Built Environment etc) with predicted/achieved grades of DDM as a minimum. Modules studied must include 'Further Engineering Mathematics' and preferably 'Calculus to solve Engineering problems'.

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## TECHNICIAN ENGINEER (GEOTECHNICAL)



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### ENTRY REQUIREMENTS

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- Entry grades will be listed within each job description and they will differ from role to role
- To qualify for this programme, you will need to have a minimum of three A-Levels/or equivalent

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### ROLE OVERVIEW

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They will work within the geotechnical engineering team under the guidance of design and project Engineers, alongside site supervisors and managers.

We are looking for high calibre candidates with ambition, enthusiasm and drive to make an impact. You must have strong technical acumen coupled with a positive interest in engineering & geology. You will also have a professional approach and a keen eye for detail; excellent communication and IT skills are also vital for the role.

Our apprentices are given the opportunity to gain a broad experience within our business. The role will involve a period in one of our design/work winning teams, which are located at our main regional offices. Plus, a period in project management with our operation team, which will be project based.



## LOCATION

Dartford Head Office - to start



## APPRENTICESHIP LEVEL AND STANDARD

Civil Engineering Site Management apprenticeship. Successful candidates will start at Level 4 and moves on to the Level 6 degree qualification.



## APPRENTICESHIP PROVIDER

University of Exeter (4x2 week block release, per year).



## ENTRY GRADES

Applicants must have either:

- 3 A-Level's with predicted/achieved grades of ABB as a minimum. A-Levels must include Maths and a Science Subject (preferably Physics).
- BTEC Extended Diploma in a construction related subject (Engineering, Civil Engineering, Construction and Built Environment etc) with predicted/achieved grades of DDM as a minimum. Modules studied must include 'Further Engineering Mathematics' and preferably 'Calculus to solve Engineering problems'.

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## ASSISTANT LAND SURVEYOR



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### ENTRY REQUIREMENTS

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### ROLE OVERVIEW

A Professional Apprenticeship Assistant Land Surveyor will progress through the role of Assistant Land Surveyor into Land Surveyor over the period of the programme.

They will work within the site-based surveying teams under the guidance of Senior Land Surveyors.

They will carry out tasks such as levelling, setting out, control checks, equipment calibration, control installs, movement monitoring, data processing and reporting.

The Assistant Land Surveyor and Land Surveyor are part of the Engineering Job Family and Technical Function, which is there to ensure technical excellence, assurance and performance across all projects and opportunities from pre-project, early engagement and work winning through to detailed delivery. All of our Surveyors are part of our Engineering Enterprise and are aligned with our overall strategy to maximise DfMA, Digital Engineering, and Early Engagement.



## LOCATION

London



## APPRENTICESHIP LEVEL AND STANDARD

Geospatial Mapping and Science Specialist Level 6 (degree)



## APPRENTICESHIP PROVIDER

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## ENTRY GRADES

Applicants must have either:

- 5 GCSEs - preferably grades 7-4 in Maths, English and Science
- 3 A-levels or BTEC or Equivalent

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## BUILDING SERVICES TECHNICIAN ENGINEER



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### ENTRY REQUIREMENTS

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### ROLE OVERVIEW

A Building Services Technician Engineer assists in the engineering and management of mechanical, electrical and public health (MEP) installations throughout the lifecycle of construction projects.

For successful candidates, experience will be obtained across the MEP disciplines initially, before specialising in either mechanical, electrical or public health engineering.

Building Services Technician Engineers help to ensure technical excellence and the safe and effective delivery of projects through design, procurement, technical appraisal, installation, commissioning and handover stages.

Off-site manufacturing solutions, Digital Engineering methods and sustainable technologies are at the forefront of how we deliver projects and Building Services Technician Engineers are key to help drive this for MEP works.



## LOCATION

London, Liverpool and Manchester



## APPRENTICESHIP LEVEL AND STANDARD

This apprenticeship starts at Level 4-Building Services Technician and moves on to the Level 6 (degree) in Building Services Site Management.



## APPRENTICESHIP PROVIDER

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## ENTRY GRADES

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## TRAINEE QUANTITY SURVEYOR



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### ROLE OVERVIEW

Assist with the commercial function within a project or office, with the provision of a commercial, contractual and financial management service.

Whilst under supervision; to ensure project profit objectives and targets are met and cash and margin are managed to maximise performance, all in a manner consistent with the Group processes.



### KEY DELIVERABLES AND ACCOUNTABILITIES

- Assist with the commercial function within project or office
- Implementation of company commercial practices
- Understand the basic commercial principles of the function
- Assist with the management and reporting of monthly costs
- Assist with the preparation and management of simple subcontracts
- Preparation and filing of records
- Assist with preparation of interim applications and final accounts from first principles
- Assist with valuing and pricing variations
- Communicating clearly and confidently to a professional standard
- Keep your manager fully advised of any issue/risk which has arisen or might arise and which could affect the business/project



### TECHNICAL CAPABILITIES

Foundation

- Front End skills
- Cash Management and optimisation
- Risk Management
- Project financial control, reporting and data management
- Change management

- Construction technology and environmental services
- Contract procedures
- Quantification and costing of construction works
- Negotiation and dispute resolution
- Related Capabilities
- Project Management - HSE - DfMA- Digital Engineering - Client & Stakeholder Management - People Management



## LOCATION

South East, South West, London, North East, North West, the Midlands



## APPRENTICESHIP LEVEL AND STANDARD

Chartered Surveyor Level 6 (degree)



## APPRENTICESHIP PROVIDER

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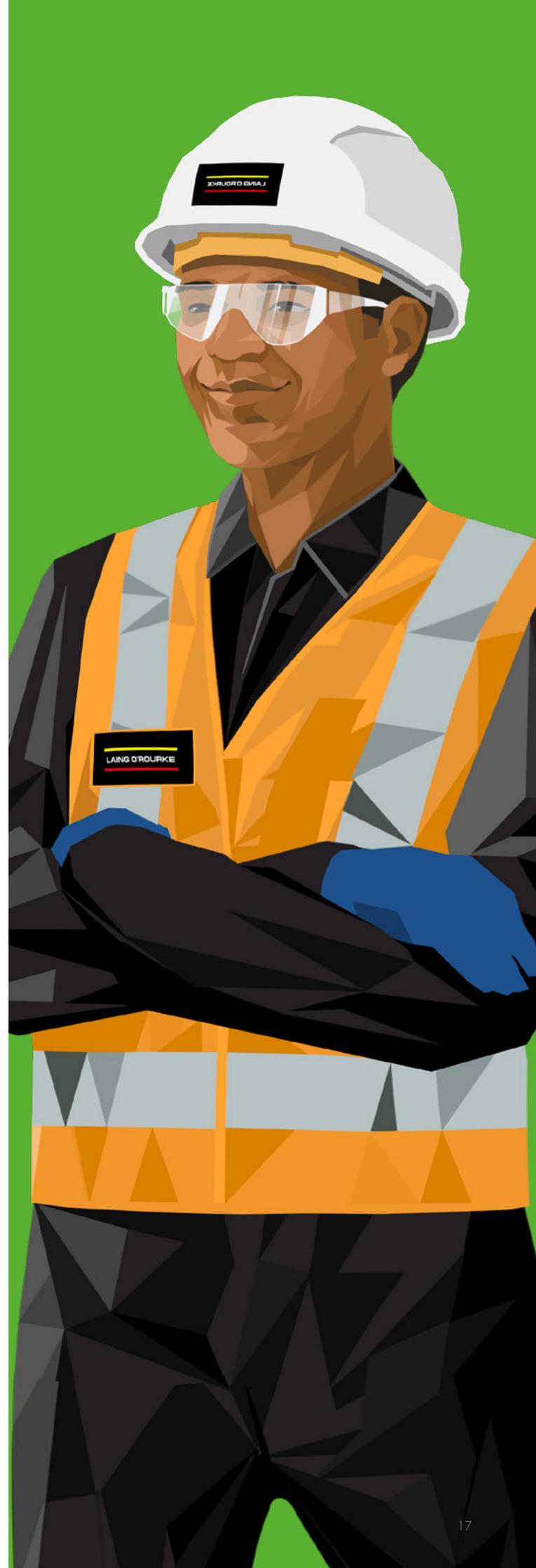
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## TRAINEE PLANNER



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### ENTRY REQUIREMENTS

- You must be eligible to work in the UK with a valid work permit
- Entry grades will be listed within each job description and they will differ from role to role
- To qualify for this programme, you will need to have a minimum of three A-Levels/or equivalent.

The two-week programme is not paid employment at this time, however, traveling expenses will be covered. Successful candidates from this programme will be offered full time employment as an apprentice.



### ROLE OVERVIEW

As a trainee planner you will work with a project planner to provide planning support. This role will have a high degree of learning as you hone your planning and interpersonal skills.



## LOCATION

Opportunities in the North and South of England



## APPRENTICESHIP LEVEL AND STANDARD

Construction Site Supervisor Level 4, leading on to Construction Site Manager Level 6 (degree).



## APPRENTICESHIP PROVIDER

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## ENTRY GRADES

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## PROCUREMENT TRAINEE



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### ROLE OVERVIEW

A Procurement Trainee will progress through the role of Procurement Assistant in to Assistant Procurement Manager over the period of the programme. They will work within the Procurement team under the guidance of their Procurement Line Manager and Professional Mentor, alongside other members of the Procurement team.

They will work either within our central Procurement team or with our on-site Procurement teams supporting the delivery of major construction projects and the business as a whole.

The Procurement Trainee and Procurement Assistants are part of the Procurement Job Family, which is there to ensure technical excellence, assurance and performance across all projects and opportunities from pre-project, early engagement and work winning through to detailed delivery.



## LOCATION

South East



## APPRENTICESHIP PROVIDER

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## ENTRY GRADES

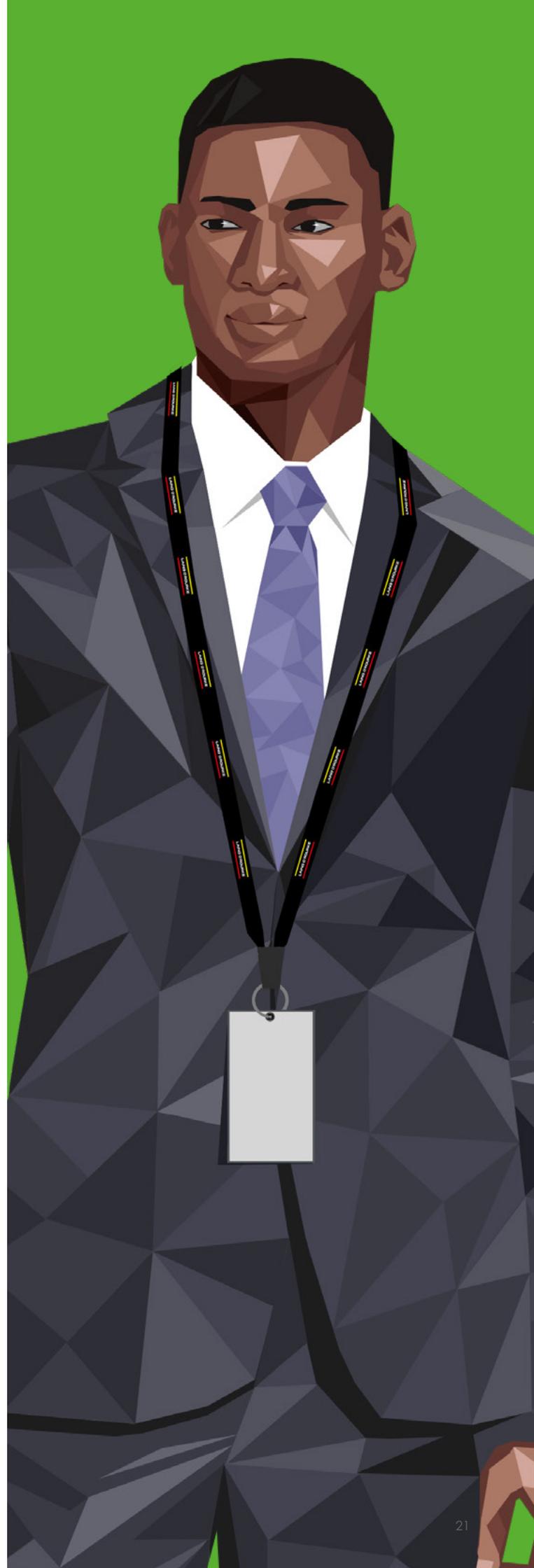
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## TRAINEE DESIGN TECHNICIAN (ARCHITECTURE)



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### ROLE OVERVIEW

The Trainee Design Technician (Architecture) assists the Design Manager in reviewing design information to ensure that it is in line with the design management procedures for completeness and compliance with contractual obligations. This includes factors such as client requirements, health and safety, sustainability, buildability, technical compliance, programme and maintenance. The Trainee Design Technician is a member of the Technical Function, which is there to ensure technical excellence, assurance and performance across all projects and opportunities from work winning and early engagement through to detailed delivery and post occupation. The role is aligned with our overall strategy to maximise DfMA, Digital Engineering, and Early Engagement.



## LOCATION

London and Liverpool



## APPRENTICESHIP LEVEL AND STANDARD

Construction Design and Build Technician Level 4 moving on to the Level 6 (degree) in Design and Construction Management.



## APPRENTICESHIP PROVIDER

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## ENTRY GRADES

Applicants must have either:

- 5 GCSEs - preferably grades 7-4 in Maths, English and Science
- 3 A-levels or BTEC or Equivalent

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## TRAINEE DIGITAL ENGINEER



### THE LAING O'ROURKE PROFESSIONAL APPRENTICESHIP PROGRAMME - WHAT CAN YOU EXPECT?

Our professional apprenticeship programme has been developed to ensure you are supported throughout every step of your journey, combining work-based experience with off-the-job training. You will be stretched, challenged and supported by a business that views your professional development and formal qualification as a priority.

Our programme will provide a fully funded day or block release Level 4 (HNC) and/or Level 6 (degree) apprenticeship in your chosen vocation, while working as a full time Laing O'Rourke employee. It will also include a series of bespoke development modules, and technical training opportunities, strategically placed to support you at key stages of your apprenticeship journey. During the programme you will work across a range of projects, which will offer the breadth and variety to support your occupational competency and will contribute towards the achievement of your apprenticeship and professional accreditation.



### ENTRY REQUIREMENTS

- You must be eligible to work in the UK with a valid work permit
- Entry grades will be listed within each job description and they will differ from role to role
- To qualify for this programme, you will need to have a minimum of three A-Levels/or equivalent.

The two-week programme is not paid employment at this time, however, traveling expenses will be covered. Successful candidates from this programme will be offered full time employment as an apprentice.



### ROLE OVERVIEW

A Trainee Digital Engineer will be able to provide support to the Digital Engineering Function in the delivery of Digital Engineering objectives across bids and live projects. Under assistance and direction, they will work in compliance with defined Laing O'Rourke Digital Engineering procedures and processes.



## LOCATION

London and Liverpool and the Midlands



## APPRENTICESHIP LEVEL AND STANDARD

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## PEOPLE TRAINEE



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### ROLE OVERVIEW

The People Function has recently been rebranded (from HR) to really encapsulate that people are at the heart of what we do. A People Trainee will be given the opportunity to work within a fast paced, challenging but rewarding People Function. The Function is made up of; Reward, Learning & Development, Shared Services, Operations, Training, Recruitment and Systems. The apprenticeship programme will provide you with the opportunity to work within some of the teams mentioned above.

A successful candidate will be expected to work well with a variety of stakeholders, being able to communicate excellently with them both written and verbally. Other attributes that could be brought to this role include; adaptability, empathy and using initiative to overcome queries whilst adhering to People Policies and Procedures.

The apprenticeship programme is designed to support you both academically and professionally. The knowledge you obtain through your studies can be brought back into the workplace helping you to excel with confidence in your everyday practice.

This apprenticeship programme is well regarded in the industry, and offers an invaluable opportunity to start building your career in Human Resources.



## LOCATION

Kent and Manchester



## APPRENTICESHIP LEVEL AND STANDARD

This apprenticeship starts at Level 3 HR support and moves on to the Level 5 in HR Consultant partner.



## APPRENTICESHIP PROVIDER

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## INFORMATION MANAGEMENT



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### ROLE OVERVIEW

The role is key to make sure that all information on a project, digital or otherwise, is accurate, is accessible, and communicated to the appropriate parties during the life cycle of a delivery project.

The role will ensure protocols and standards are applied and adhered to by all stakeholders, from Client teams, Design Consultants and through to Supply chain. Their data is quality assured, with all controlled documents and drawings passing via the information management team for compliance checking within a CDE. It is then essential that the information is shared with the correct parties in a timely manner to aid the design and approval process through to construction and finally handover of a multimillion-pound project.

The role will be learning how to define the process and procedures to ensure the efficient methodologies for the information flow, along with data management to aid the project teams in their decision making.



## LOCATION

London



## APPRENTICESHIP LEVEL AND STANDARD

Level 4 Information management.



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